



Stantec

Stantec Consulting Inc.
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To Whom It May Concern:

This letter is my personal recommendation for James Cameron. James is a dedicated and trustworthy hiring manager. He found me a position which matched my skills in a great company. After accepting my new position I had difficulty reaching my new company's human resource department. I contacted James for assistance and within two days he managed to get all my new hire questions answered. I highly recommend James. He looks to ensure new hires and their new positions work out even after the hiring process is complete.

Sincerely,

Joseph Gaines
Project Engineer