

July 1, 2008

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To Whom it may concern,

DLR Group has used Chris Johnson's and The Johnson Group's services to locate potential architectural candidates on several occasions over the past year. Chris has been responsive to our stated needs, and has done a good job of pre-screening candidates so that we see only those that seem to best fit our specific requirements at that point in time. Chris and his associates have performed their search duties quickly, professionally and cordially, making for a pleasant experience from the viewpoint of a consumer of his services.

DLR Group recommends Chris and the Johnson Group for anyone in need of a professional search firm specializing in the recruitment of architectural and engineering candidates.

Sincerely,

DLR Group



Jon P. Anderson, AIA
Principal in the Firm