



July 7, 2008

To Whom It May Concern:

Chris Johnson of The Johnson Group, Inc. has provided employment placement services for us since 2006. Chris has always been professional, excellent with communication, thorough in his follow up and great to work with. His research and understanding of our industry was evident which also helped with communication with candidates and us.

We would highly recommend The Johnson Group, Inc. and their services.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Vanessa Eckerman', is written over a white background.

Vanessa Eckerman  
Vice President